



## Job Posting

- Position:** Psychotherapist (Spanish/English Bilingual Preferred).  
**Hours:** Full time, 36 hours a week. Exempt.  
**Pay Salary:** \$55,000-\$60,000 – DOE.  
**Benefits:** 4 Day Work Week, Full Coverage of Health Insurance Cost/ Family & Medical Paid Leave (12 weeks)/Competitive Annual Paid Time Off (3 wks/first year, add'l week every following year w/ cap at 320 hrs), 12 paid holidays a year, Paid day off for birthday and hiring anniversary, Professional Development and Self Care Funds, Bereavement Pay, Tax Sheltered Annuity Plan Match.  
**Reports to:** Clinical Manager.  
**Location:** Santa Fe, NM.

### Who We Are

For over 50 years, Solace Sexual Assault Services has been the regions' full-service sexual assault services provider. Solace has three core Services:

1. The Clinical Department provides crisis stabilization, assessment, and therapy to restore strength and a sense of safety to individuals who have experienced sexual violence and other violent crimes.
2. The Child Advocacy Center/Sexual Assault Services Department supports survivors of violence through case tracking, advocacy during sexual assault nurse exams or reporting to law enforcement, resource referrals, and court support. The department is also a nationally accredited Child Advocacy Center that conducts forensic interviews of child victims of sexual or physical abuse.
3. The Education & Prevention Department's engages in acts of cultural change through providing comprehensive sexual violence prevention programming, technical assistance, and policy advocacy to schools, government agencies, and community organizations.

Solace co-houses with the Santa Fe Police Department's Special Victims Unit, Christus St. Vincent's Sexual Assault Nurse Exam Unit, and the New Mexico Immigrant Law Center.

### Position Summary

The Psychotherapist provides evidence-based treatment and complex trauma psychotherapy treatment to all survivors (adult and children) of sexual violence, as well as to non-offending family members, guardians, and other close supporters. Complex Trauma treatment is the primary treatment provided along with adjunctive therapies in at least one of the following areas: EMDR, EFT, Hypnosis, Somatic Experiencing, Brain spotting, Trauma Resilience Model and/or Art Therapy.

### Duties and Responsibilities

1. Provide primary therapy for survivors of sexual violence, non-offending family members, partners, guardians or loved ones (ages 3 and above).
2. Provide emergency/crisis intervention.
3. Co-facilitate psychoeducation groups.
4. Employ strategies of intervention that are evidence-based, trauma-informed and are culturally appropriate.
5. Work closely with Clinical Team members to identify the needs of clients and their support systems.
6. Participate in weekly supervision with or as assigned by the Clinical Manager.

7. Complete billing and other related administrative paperwork in accordance with program timelines and standards.
8. Effectively coordinate client care with other service providers and community resources to ensure continuity of care.
9. Maintain client files in accordance with agency policy and procedures.
10. Participate in weekly supervision and Clinical Team meeting.
11. Comply with state and federal privacy & security standards including HIPAA, VOCA/VAWA.
12. Provide agency with updated licensure and CEU information.
13. Maintain and provide proof of auto insurance as use of personal vehicle required for essential job functions.
14. Enhance proficiency in Complex Trauma treatment and other clinical modalities.
15. Obtain or provide National Provider Identification Number.
16. Performs other duties as assigned by Clinical Manager.

### **Required Qualifications**

1. Master's degree in counseling, social work or related field.
2. NM Licensure as LMHC, LPC, LPCC, LMSW, LISW, or LMFT.
3. Experience using evidence-based modes of therapy.
4. Demonstrated skills and abilities in providing behavioral healthcare to adults, children, adolescents, and families.
5. Ability to abide by all mandatory reporting statutes.
6. Ability to hold confidential information, use good judgment, and exercise awareness of other people's needs.
7. Ability to serve clients with compassion, a belief that they are the experts in their own healing, and with strong professional boundaries.
8. Ability to work with clients from a variety of cultural and socio-economic backgrounds.
9. Excellent communication and interpersonal skills.
10. Maintain reliable transportation and current automobile insurance.
11. Ability to work with clients from a variety of cultural and socio-economic backgrounds.
12. Computer literacy in Windows-based applications.
13. Spanish/English Bilingual Preferred
14. Must pass the CYFD Childcare background clearance for employment and re-pass again in three years.
15. Completion of the US DOJ-OJP OVCTACC online Victims Advocacy Training (VAT) and CYFD Trauma Informed Training within 90 Days of hire.

### **Work Environment:**

- While performing the responsibilities of the job, these work environment characteristics are representative of the environment the job holder will encounter. Reasonable accommodations may be made to enable people with disabilities to perform the essential functions of the job.
- While performing the duties of this job, the employee is occasionally exposed to moving mechanical parts and vehicles. The noise level in the work environment is usually quiet to moderate. The passage of employees through the work area is average and normal.
- This position includes a combination of in-office, on site, and remote work. The technology to fulfill these duties will be provided and maintained by Solace.

**Physical Demands**

- While performing the responsibilities of the job, the employee is required to communicate with clients, community, and stakeholders/community partners.
- The employee will be expected to communicate via electronic methods and use Microsoft software.
- The employee will need to sit, stand, or otherwise be mobile within the office.

**To Apply:**

Interested candidates should email a letter of interest, resume, and three professional references to the Executive Director, Maria Jose Rodriguez Cadiz at [mjrodcadiz@findsolace.org](mailto:mjrodcadiz@findsolace.org).

*People of color, LGBTQ individuals, bilingual (English/Spanish) individuals, and people living in the many intersections of these experiences are encouraged to apply. Solace is an Equal Opportunity Employer and is committed to an equitable workplace where everyone is treated as a respected and valued member of the team.*