



2018 ANNUAL REPORT



SOLACE: Serving Those Who Have Experienced Sexual Violence and Other Traumas

Solace Crisis Treatment Center has provided the support needed following sexual assaults, violent crimes and other traumatic events to our community for 46 years! As our caring professionals continue the work started by the courage of survivors so long ago, we are responding to an unprecedented call for our services. We are seeing a 31% increase in clients, with no signs of that trend slowing down. We are committed to responding to survivors in our community with services that honor the courage it takes to ask for help after a traumatic event. As we continue that commitment, we are simultaneously working with young people to create a culture that values dignity and safety for all.

At the 2018 Legislative Session there were some incredible accomplishments which will bring more justice to victims of violent crimes. After trying for years to help the New Mexico Legislature create a definition of strangulation in statute, SB61 passed. Our staff member Sheila Lewis was fundamental to this accomplishment. She is a champion in our community and give her our most heart-felt thanks! With her help and the help of our agency partners, Solace will continue advocating for the rights of victims of sexual and other forms of violence at the 2019 Legislative Session. We think the coming session is full of potential, as it will include a 60-day agenda with an increased state budget.

We are able to offer no-cost services to our clients and help change the culture of violence in New Mexico due to our partnerships with government entities and foundations, but our work would not be possible without the generous support of our donors. To you, and every person who helps spread the word that Solace is a place for hope and healing, thank you for your commitment to this community.

Gracias,

María José Rodríguez Cádiz,
Executive Director

Staff

María José Rodríguez Cádiz, Executive Director

Julie Madrid, Associate Director

Dennis Letters, Chief Financial Officer

Germaine Mitchell, Fund Development Director

Jess Clark, Education and Prevention Manager

Denise Moore, Clinical Manager

Cinna Boyle, Special Victims/Family Advocacy Manager

Jennifer Gagan-Vigil, Accounting Specialist

Kate Segura, Client Services Coordinator

Meheret Fikre-Sekkassie, Client Services Coordinator

Karen Gascón, Forensic Interviewer/Advocacy Specialist

Sandra Vega, Bilingual Advocacy Specialist

Amparo Guerrero, Prevention Immigrant Justice Specialist

Anabella St. Peter, Bilingual Clinician

Monica Caldas, Bilingual Clinician

Miranda Chicklis, Clinician

Andrea Verswijver, Domestic Violence Coordinator , Christus St Vincent



Board of Directors

John Triolo, President

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Alexis Brown, Member

The Education and Prevention Department:

Our programs invite participants to unpack myths about rape and consent, examine how rigid gender norms are shaped and the ways in which they contribute to sexual violence, identify strategies for bystander intervention, and use media literacy skills to de-construct messages that promote sexual violence and the further marginalization of targeted communities.

In the 2017/2018 Fiscal Year, we served **over 10,000** people with bilingual sexual violence prevention curricula and community outreach. Our programming was presented in area schools from 4th through 12th grades, local colleges and universities, and in workshops for adults who work with young people.

30% Increase in services to adult sexual assault survivors

The Special Victims Unit/Family Advocacy Department:

The Special Victims Unit/Family Advocacy Dept. provides support and guidance to individuals, children, and families who have experienced or witnessed violent crimes, including sexual assault and domestic violence. The SVU/Family Advocacy Dept. is an accredited member of the National Children's Alliance and a member of the New Mexico Children's Safehouse Network. Services are offered to all victims of sexual assault, domestic violence, and other violent crimes in Northern New Mexico.

44%

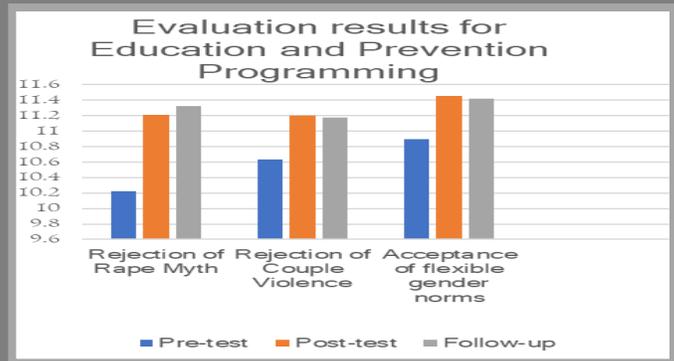
Increase in Forensic Interviews

20%

Increase in Hotline calls

Advocacy Services Offered:

- 24/7 Crisis hotline
- Case tracking and coordinating
- Forensic interviewing of children
- Court monitoring of sexual assault cases
- Sexual Assault Nurse Exam Facility onsite
- Parent Support Group



Data indicate statistically significant, positive changes associated with participation in our programming.

Evaluation:

In partnership with the NM Department of Health, the Education and Prevention Department conducted an evaluation of all programs since 2015. Evaluation results included positive changes in attitudes towards couple violence, gender norms, and rape myth; intent to intervene and actual bystander interventions; and impressions of the program and its impact on school climate by students and school staff.

The Clinical Department:

Over the past decade Solace's clinical department has strived to serve individuals who are survivors of sexual assault, violent crimes, domestic violence, human trafficking, and other traumatic events. The clinical team uses a model that is anchored in evidence-based approaches to reduce symptoms that interfere with daily living. But what does this really mean? It means that Solace helps clients return to wellness. Solace helps clients return to work. Solace helps clients return to healthy loving relationships. Solace helps clients return to a place where they can move forward with their lives. Our clients heal. Our clients return to wellness.

Clients Receive Assessments pre-therapy and at completion of treatment.

Following are post-therapy results:

PTSD symptoms reduced by 44.25%

Depression symptoms reduced by 51.75%

Anxiety symptoms reduced by 47.25%

A decrease in symptoms of 20% or greater is considered clinically significant.

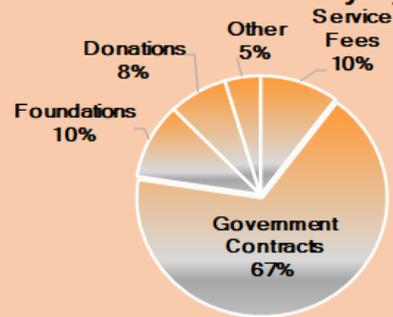
FISCAL MANAGEMENT

2018 Overview

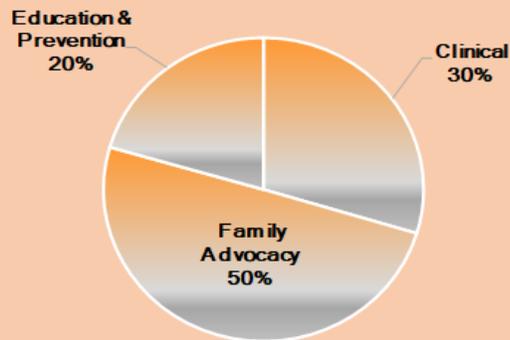
2018 Financial Position

Assets	\$ 2,302,932
Liabilities	\$ 694,378
Net Assets	\$ 1,608,554
Total Liabilities & Net Assets	\$ 2,302,932
Cash & Cash Equivalents	\$ 95,285

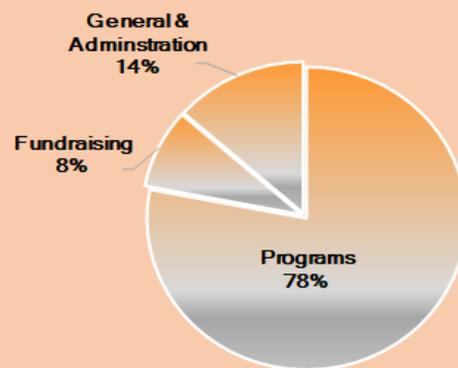
2018 Income by Type



2018 Program Expenditures by Client Activity



2018 Expenditures By Function



Total Volunteer Hours for Fiscal 2018 - 4,518 hours at an in-kind value to Solace of \$76,823.

Solace Crisis Treatment Center is a State of New Mexico Non-Profit Corporation and is a Federally recognized 501(c)3.

This financial information shown is from the audited statement for the year ending June 30th, 2018. Zlotnick, Laws and Sandoval, PC - Certified Public Accountants completed the audit.

Cost Per Client

Fiscal year Ended June 30, 2018

Direct Program Departments	Direct Program Costs	Allocated Shared Administrative Cost	Total Program Cost	Clients Served	Cost Per Client
Clinical Department	\$ 334,272	\$ 43,455	\$ 377,727	967	\$ 391
Family Advocacy Center	\$ 561,777	\$ 73,031	\$ 634,808	1,016	\$ 625
Education and Prevention	\$ 230,999	\$ 30,030	\$ 261,029	2,037	\$ 128
Total Direct Program Costs	\$ 1,127,048	\$ 146,516	\$ 1,273,564	4,020	\$ 317
Administrative Rate		13.0%			

SOLACE

A history of healing



We want to honor and thank our community for 46 years of stepping forward in so many ways to support the mission of Solace Crisis Treatment Center. Your commitment not only financially supports our work to prevent and respond to moments of violence, but also tells those who have experienced violence that they are not alone. Your commitment sends the message to survivors that they are believed, cared for, and that as long as violence is a part of our world, there will be a place to get help.

As you make your gifts through the holiday season, please keep Solace in mind for your charitable contributions. Now more than ever is the time to support the mission of Solace. Every contribution is meaningful.

Agency Highlight:

Andrea Verswijver, M.A., M.S., LMHC is the Domestic Violence Specialist for Solace Crisis Treatment Center at Christus St. Vincent Hospital in Santa Fe. Andrea's role is to both meet and assist victims/survivors of Domestic violence at the hospital as a crisis counselor and to assist in safety planning. In addition, Andrea provides trainings to the hospital staff and associates. Andrea's presence at the hospital acts as a lifeline in the precious moments between experiencing a traumatic event and accessing the resources that can support survivors through their healing.

In the past year, Andrea met with over 135 patients providing a combination of safety plans, referral services, court assistance, and counseling. She also created 4 trainings on the following topics:

- The Complexity of Domestic Violence
- Safety Planning with Domestic Violence Survivors
- Trauma Informed Care for Professionals
- Maintaining a Healthy Professional Life: Combatting and Protecting Yourself from Vicarious or Secondary Trauma.

Message from the President of the Board of Directors

I believe that the past 46 years of successful service with Solace Crisis Treatment Center has been due to the tenacious efforts of a long line of activists, professionals, and supporters.

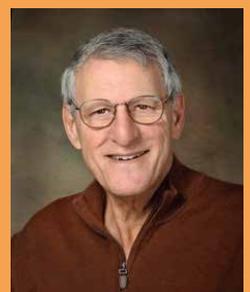
At Solace, we often reflect on the times in which we live. We have witnessed the momentous renewal of Breaking the Silence with movements such as *#MeToo*. The unwavering efforts of survivors continue to open doors to a better world, one that responds with accountability to violence. As a result, Solace and partner providers statewide are experiencing an increase of 31% in clients as survivors bravely come forward to tell their story and seek support.

In looking towards our future, the need to invest in sexual violence prevention is clear. With that in mind, each and every one of us holds a piece of the solution. Therefore, we must follow the inspirational lead of survivors and start enlisting ourselves as the next pair of helping hands. Not just to intervene with dignifying and effective services, but by encouraging our community leaders and funders to focus on the next 46 years. This new emphasis on prevention reflects a shift in focus for a state in which *25% of our time has been invested in preventing the violence and 75% in intervening after the harm - to a more proactive approach of investing 75% of our time in the prevention of violence and 25% in intervention*. We are thrilled to be a part of this shift and look forward to providing an increase in prevention programming over the next 5 years.

If you would like information on becoming a member of the Board of Directors, please contact me directly at johnltriolo@yahoo.com.

Thank you in advance for your amazing support!

Dr. John Triolo, President



To our business sponsors and individual supporters, thank you for 46 years of services to restore strength!

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tion

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Women's Christian Service Society of the
United Church of Los Alamos

The last year has been trying in many ways. From an unprecedented increase in need for services to our roof literally caving in on us, it has been a year that required strength and patience to overcome. Thankfully, we are not in this work alone, and Brian McPartlon All Women Roofing moved in to replace our roof.

Brian McPartlon All Women Roofing are partners with the National Women in Roofing New Mexico Council. It's leader Hillary McPartlon is dedicated to the highest quality service regardless of gender in the roofing industry. Their team responded with urgency and sensitivity to our needs as a rape crisis and trauma treatment center.

Thank you Hillary McPartlon, Georgia Maes, Deominique Trujillo, Jackie Irby, Gabrielle Martinez, and Anita Sandoval.

Additionally, Los Alamos National Bank is generously sponsoring the repairs of our parapet walls, which will ensure our roof can provide shelter and safety to our community for many years to come.

Individual donations are a tremendous part of keeping our building in good health, so to every community member who has given to Solace, THANK YOU!